



**CIROS**

IRO Community

# Code of Conduct

At CIROS, we strive to create a safe, inclusive, and enjoyable environment for all participants attending any of our events. All CIROS members shall adhere by this Code of Conduct in both the capacity of a working member, if applicable, or as an attendant and participant in CIROS activities.

1. Respect and Inclusivity:

- a. Treat all participants, organisers, and staff with respect, courtesy, and consideration. Harassment, discrimination, or any form of disrespectful behaviour will not be tolerated.
- b. Embrace diversity and inclusivity. Be mindful of cultural differences, and avoid any language or actions that may be offensive to others.

2. Alcohol and Substance Use:

- a. Participants are not allowed to bring their own alcoholic beverages to an event, unless stated otherwise.
- b. If alcohol is being served and consumed at the event, participants must be of legal drinking age and drink responsibly.
- c. The consumption of illicit substances is strictly prohibited at the event. Any individual found in possession or under the influence of such substances will be asked to leave and may be subject to further consequences.
- d. The consumption of any of these substances is done at an individual's own discretion and will be liable for any consequences this may cause.

3. Responsible Drinking:

- a. Those choosing to consume alcohol must do so responsibly. Do not drink excessively or engage in disruptive behaviour as a result of alcohol consumption.
- b. If you believe someone has had too much to drink, help them seek assistance from event organisers or staff.

4. Safety and Security:

- a. Comply with all event rules and regulations as instructed by event organisers and staff.
- b. In case of an emergency or if you witness any unsafe behaviour, promptly notify event organisers or event staff.

5. Respect the Venue and Property:

- a. Treat the event venue, equipment, and property with care and respect. Any damage or theft will be taken seriously and the participant will be liable for it.

6. Consent and Personal Boundaries:

- a. Obtain explicit consent before engaging in any physical contact with other participants. Respect personal boundaries and personal space.

7. Follow Local Laws and Regulations:

- a. Abide by all local laws and regulations during the event.

8. Compliance and Cooperation:

- a. Cooperate with event organisers, staff, and security personnel. Failure to comply with their instructions may result in removal from the event.

9. Social Media and Privacy:

- a. Be considerate when posting images or information about the event and other participants on social media. Respect others' privacy and seek permission before tagging or sharing their content.

10. Reporting Violations:

- a. If you witness or experience any violations of this code of conduct, please report it to event organisers or staff immediately.

By participating in an event (co-)organised by CIROS, you agree to abide by this code of conduct and acknowledge your legal liability for your actions. The organisers reserve the right to take appropriate action, including expulsion from the event, if anyone is found in violation of these guidelines.

Let's work together to create a positive and enjoyable experience for everyone at our events. Thank you for your cooperation!